

FOUNDATION FOR BLACK COMMUNITIES



CORE GRANT STREAM PROGRAM BLACK IDEAS GRANT 2.0

2024 | APPLICATION QUESTIONS

Funded in part by the
Government of Canada's Black-Led
Philanthropic Endowment Fund

Canada 



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DESCRIPTION

To support the long-term sustainability and health of applicant organizations by providing funding for fixed costs¹ such as overhead and capacity building to improve and strengthen the organization's operations.

OBJECTIVES

The Core Grant Stream Program aims to achieve the following objectives:

- Enhance organizational capacity and operational efficiency;
- Support long-term sustainability of Black-led, Black-mandated and Black-serving organizations;
- Strengthen organizational capacity and core functions;
- Enable organizations to better achieve their missions and meet community needs;

ELIGIBLE APPLICANTS

- Be a registered charity in good standing with the Canada Revenue Agency (CRA), OR be a non-profit organization incorporated under federal or provincial legislation OR Unincorporated Black-led, mandated and serving group or collective.
- Be Black-led, Black-mandated, and Black-serving at all levels of the organization, including governance and operations:
 - » At least two-thirds (2/3) of the organization's leadership, staff and board must identify as Black.
- Demonstrate a clear need for capacity building or operational support.

TYPES OF ELIGIBLE EXPENSES

The following expenses are eligible for funding under this grant program:

- Communications improvements
- Financial management systems or training
- Fundraising capacity development
- Office furniture and equipment
- Governance enhancement activities

¹ "Overhead" refers to the ongoing administrative and general expenses necessary for the organization to operate but not directly tied to specific programs or services. These expenses include costs related to management, fundraising, accounting, rent, utilities, office supplies, and other general operational expenses.



- Professional development fees
- Rent and utilities
- Strategic planning processes
- Technology and software upgrades
- Other capacity-building activities (subject to approval)

TYPES OF INELIGIBLE EXPENSES

The following expenses are not eligible for funding under this grant program:

- Program delivery costs
- Capital expenses (e.g., building purchase, major renovations)
- Debt retirement or deficit funding
- Expenses incurred prior to grant approval



SECTION A: ELIGIBILITY CONFIRMATION

Is your organization or group a(n)?

(i.e. Please choose the correct option below; applicants will be asked for their CRA#, Incorporated Number or Qualified Donee status in the application form. If you are unsure about your legal status, please refer to the [guidelines](#).)

- Registered charity
- Incorporated non-profit
- Unincorporated non-profit, collaborative or group
- None of the above

If you are an incorporated non-profit or a registered charity, what is your CRA Business/Charity Number?

(For example, your CRA # must be in the proper format (i.e. 123456789RR0001); or Business Number (BN) is a nine-digit number (i.e. BN-12345678); or Qualified Donee status; or an incorporation number in the appropriate format in your jurisdiction.)

If you are an unincorporated non-profit or group, do you have an incorporated partner?

- Yes
- No (must find an incorporated partner before applying)

If you have an incorporated or charitable partner, provide its CRA Business/Charity Number?

Attachment: Please upload your Corporation/Registration Certificate, for unincorporated group you should upload the document of your partner organization.

(For example, your CRA # must be in the proper format (i.e. 123456789RR0001); or Business Number (BN) is a nine-digit number (i.e. BN-12345678); or Qualified Donee status; or an incorporation number in the appropriate format in your jurisdiction.)

Is your organization Black-led, Black-mandated, and Black-serving at all levels, including governance and operations? Do at least two-thirds (2/3) of your organization's leadership, staff, and board identify as Black? Please review the definitions below before responding to the question.



Black-Led Organization: *These organizations are led and governed primarily by Black individuals. At least 2/3 of their leadership, including their executive team and board of directors, are Black. Leadership here implies that decisions, policies, and strategic direction reflect the lived experiences and priorities of Black people.*

Black-Mandated organization: *These organizations permanently and primarily serve Black communities, addressing issues and providing particularly relevant services to Black people. Their programs and initiatives are designed to address challenges that disproportionately affect Black communities.*

Black-serving Organization: *These organizations' services, supports and resources are designed and dedicated to supporting Black communities, ensuring that their services and programs meet the needs of Black individuals, even if their service beneficiaries include other groups.*

- Yes
- No

Did your organization receive funding from the Black Ideas Grant (B.I.G.): Bridge and Build 2023?

- Yes
- No



SECTION B: APPLICANT INFORMATION

Organization Name

- Please provide the name of your organization.

Organization Address

- Street address (street number and name)
- City/town
- Province or territory
- Postal code
- Website (optional)
- Social media handles (optional)
- Geographic location: Rural, Remote, Northern, Urban

Organization Contact Person #1:

- Full Name
- Email address
- Phone Number
- Title

Organization Contact Person #2:

- Full Name
- Email address
- Phone Number
- Title

Board Members and Senior Management:

List the full names and positions of your board members and senior management team.

In which language does your organization prefer to receive communication?

- English
- French



Contact information for the incorporated partner organization

- Full Name
- Email address
- Phone Number
- Title

Incorporated partner details.

- Organization name of incorporated partner
- Incorporated partner CRA Business/Charity number
- Street address (street number and name)
- City/town
- Province or territory [Dropdown]
- Postal code
- Website
- Social media handles (optional)
- Geographic location: Rural, Remote, Northern, Urban

Number of years operating (applicant organization):

- 0-1 years
- 1-5 years
- 5-10 years
- 10+ years



What primary population is served by your organization?

- All Black communities
- African Canadian/African
- Afro-Caribbean Canadian/Afro-Caribbean
- Afro-Indigenous communities
- Afro-Latino/a/x communities



What secondary populations are served by your organization? Checkbox

- 2SLGBTQI+
- Children (0-14)
- First generation immigrants, refugees or newcomers
- First Nations, Métis and Inuit Peoples
- Homeless/Unhoused
- Northern communities
- Official language minority communities
- Persons living with disabilities
- Rural and Remote communities
- Seniors (65+)
- Women and/or girls
- Youth (15-24)
- Other



SECTION C: ORGANIZATIONAL OVERVIEW AND CAPACITY NEEDS

What Focus Area(s) does your organization address? (Choose one or more that you feel best relates to your mission.)

- Combating Anti-Black Racism
- Improving Social Outcomes for Black Communities
- Improving Economic Outcomes for Black Communities

Which Sustainable Development Goals most represent your work?(Choose one or more)

- Goal 1: No poverty
- Goal 2: Zero hunger
- Goal 3: Good health and well-being
- Goal 4: Quality education
- Goal 5: Gender equality
- Goal 6: Clean water and sanitation
- Goal 7: Affordable and clean energy
- Goal 8: Decent work and economic growth
- Goal 9: Industry, innovation, and infrastructure
- Goal 10: Reduced inequalities
- Goal 11: Sustainable cities and communities
- Goal 12: Responsible consumption and production
- Goal 13: Climate action
- Goal 14: Life below water
- Goal 15: Life on land
- Goal 16: Peace, justice, and strong institutions
- Goal 17: Partnerships for the goals



Which Social Determinants of Health most represent your work? (Choose one or more)

- Income and social protection
- Employment and working conditions
- Education and literacy
- Physical environments (housing, basic amenities, community spaces)
- Access to affordable health services
- Childhood experiences
- Food insecurity
- Gender
- Culture
- Race and racism
- Social inclusion and supports

Does your organization focus on or address the following? (Choose one or more)

- Affordable Housing
- Community Economic Development / Poverty Alleviation
- (networks, coalitions, movement building, politics, leadership, centers / hubs)
- Food Security
- Arts/Culture/Media
- Health and Wellness
- Anti-Black Racism / Justice
- Education
- Human services
- Sports and Recreations

Describe your organization's mission and core activities. How does your organization currently contribute to community impact or meet community needs? (Max 200 words)



What organizational capacity barriers are hindering your ability to achieve your mission and meet your objectives? (Please specify, max 150 words)

What specific activities are you requesting funding for to overcome these barriers? (Select all that apply):

- Communications improvements
- Financial management systems or training
- Fundraising capacity development
- Office furniture and equipment
- Governance enhancement activities
- Professional development fees
- Rent and utilities
- Strategic planning processes
- Technology and software upgrades
- Other capacity-building activities (subject to approval)

Of the selected areas, which do you expect to improve with this grant? Describe the specific activities you plan to undertake to enhance your organization's capacity in these areas. (Max 200 words)



How will these capacity-building activities contribute to your organization's long-term sustainability? Provide details on how the improvements will strengthen your organization's sustainability over time. (Max 200 words)



What is the total budget for your capacity-building project, and how much funding are you requesting from the Core Grant Stream? (Maximum grant amount: \$30,000)



SECTION D: COMMUNITY IMPACT AND SUPPORT

How will you measure the impact of these activities on your organization's capacity and long-term sustainability? Include any performance metrics, timelines, or reporting mechanisms. (Max 200 words)

Describe how these capacity improvements will enhance your organization's ability to serve Black communities. (Max 150 words)

What potential challenges do you foresee in implementing these capacity-building activities, and how do you plan to address them? (Max 150 words)

Approximately how many people will be impacted by this funding annually?

- Directly
- Indirectly

Is your initiative primarily focused in:

- National / multi-regional
- Greater Toronto Area
- Northern Ontario
- Eastern Ontario
- Western Ontario
- Central Ontario
- Southern Quebec
- Western Quebec
- Eastern Quebec
- Northern Quebec
- Northern Canada
- Newfoundland and Labrador
- Prince Edward Island



- Saskatoon
- Regina
- Southern Saskatchewan
- Northern Saskatchewan
- Winnipeg
- Southern Manitoba
- Northern Manitoba
- Vancouver Island/Coast
- Lower Mainland British Columbia
- Thompson-Cariboo
- Northern British Columbia
- Calgary
- Edmonton
- Northern Alberta
- Southern Alberta
- Nova Scotia
- New Brunswick

M30 Questions: (applied for only Quebec)

Is your org based in Quebec and serving Black communities?

- Yes
- No

If yes to question above, does your organization receive 50% or more of your funding from provincial or territorial government?

- Yes
- No



SECTION E: BUDGET

Please detail your budget.

Instructions: Include a short description and detailed cost breakdown for each item.

Expenditure Categories	Expense Detail	Budget
Staff Salaries and Benefits	Covers salaries, wages and benefits for staff involved in the day-to-day operations of the organization (salary, payroll taxes, benefits, recruitment costs, etc.)	
Professional Development	Training for staff and volunteers to enhance their skills and knowledge	
Rent and Utilities	Rental cost for operational office space of the organization. Insurance and Utilities cost can be included here	
Technology and Software	Cost of software, hardware and/or other technological tools	
Furniture and Fixtures	The purchase or replacement of furniture and/or fixtures used in the organization's offices and facilities	
Consulting and Professional Services	Fees paid to external consultants, contractors and/or services provided for specialized expertise.	
Others	Detail additional non-program-related expenditures	
Others	Detail additional non-program-related expenditures	
Total		

SECTION F: SUPPORTING DOCUMENTS

Upload Supporting Documents. Please note this is optional.

- Detailed Budget
- Organizational Chart
- Strategic Plan (if available)
- Any additional relevant documentation

